

Co Ministry - Guide of Communication and Accountability

Clergy Couples who serve co-ministries successfully share the role of ministry, while delineating specific communication channels. These communication channels or points-of-contact prevent triangulation and confusion. The minister named as the point-of-contact for a specific ministry is accountable for that ministry. It is understood, however that the co-ministry team works together whenever necessary for the health of the congregation. Some ministries, marked by a star* below, are more deeply shared than the others.

Rev. Anya	Rev. Scott
Worship*	Governance*
Pastoral Care*	Religious Education*
Justice Ministry*	Public and Civic Outreach and Events
Rites of Passage	Finance, Budget, Stewardship
Covenant and Small Groups	Facilities
Communications	Membership
Denominational Affairs	Leadership Development
Head of Staff for:	Head of Staff for:
Music Director	Director of Religious Education and Cong. Life
Office Manager	Administrator

* Deeply Shared Ministry Areas. As an example of one deeply shared ministry, consider Pastoral Care*. Even though Rev. Anya is the point-of-contact in the above guide, both Rev Scott and Rev Anya will be primary pastoral care providers. Some congregation members will be drawn more to one or the other, so we will share who is the primary pastoral caregiver for different members of the community. The POC for each deeply shared ministry should be contacted to schedule program meetings or to respond to structural or organizational needs but both ministers may be contacted to provide direct ministry.